



ALTCEW JOB POSTING | 10/08/21

Position Title: RN Consultant

Department: Care Services

Position Overview

This position provides in-home nursing consultation and care management services. Our clientele includes older adults, adults with chronic illness, and younger persons with disabilities. The RN assesses client condition and collaborates with other care team members to facilitate the plan of care. The RN provides instruction and education activities to client and caregivers on personal care services, diseases processes and/or symptoms, and the purpose of medications. No direct nursing services are provided, only consultation and referral.

Our teams: Our RN team is empowered to work together to solve problems, in serving those in the community who need our assistance.

Our Mission: As an Area Agency on Aging we promote well-being, independence, dignity, and choice for older persons and all individuals needing long-term care in our five-county area.

Benefits and Well-Being: This position is full time at 37.5 hours per week. We offer a wide variety of benefits including medical, dental, vision, long-term disability and life insurance. Generous paid vacation and sick leave, 11 paid holidays, Washington Department of Retirement Systems pension/retirement plan and FSA accounts.

Our Culture: Our agency possesses a positive, welcoming environment. We provide a variety of wellness services, foster employee engagement through peer recognition and regular staff social activities, and pursue diversity initiatives. Our employee assistance programs foster health and well-being. Employees are regularly offered opportunities to socialize together, and volunteer in the community.

Essential Functions:

- Responsible for reviewing plans of care for Title XIX (Medicaid) Personal Care service recipients; consults with or visit persons receiving personal care services to perform comprehensive nursing services.
- Provides nursing consultation to clients receiving in-home Medicaid services such as COPEs, Medicaid Personal Care or Community First Choice.
- Provides Assessment of the client's condition and collaborates with other care team members to facilitate the plan of care.

- Provides instruction and education activities to client and care providers on personal care services, diseases processes and/or symptoms, the purpose of medications.
- Provides for problem solving and exercise independent judgment utilizing established rules, regulations and policies relevant to their program area.
- Responsible for review of medical/surgical and pharmacological history and pertinent treatments.
- Responsible for review of physical systems related to functional, cognitive, or behavioral level of the client.
- Provides nursing assessments as pertinent to potential problems and clinical assessment critical indicators.
- Provides medication reviews with the clients and refers to PCP or Pharmacists for any issues.
- Responsible for identification and recording of client problems, including the need for nurse delegation of skilled tasks and caregiver teaching needs.

Instructions to Care Providers

- Provide instruction to the care provider(s) and client on personal care services, disease processes and/or symptoms, and how to effectively manage related to the client's functional and cognitive ability impacting the service plan or care delivery, instruct on the purpose of medications and potential side effects/complications and medication management.
- Provide specific training as pertinent to the client's needs and clinical assessment critical indicators.

Evaluation

- Responsible for documentation for all services, consultations, reviews or visits in the authorized format or system.
- Functions as observer, monitor and assessor of the client's needs related to or identified by the critical indicators.
- Perform evaluation of the client's caregiver training needs.

Physical Demands

Must be able work remotely at client's homes and from personal residence to complete documentation, research and coordinate needs for clients. Ability to drive to home visits as needed using personal vehicle. Driving demands average 150 to 300 miles per month depending on client needs. Ability to work on computers and the telephone for long stretches of the day, frequent typing for up to 5 hours per day. Have speech, visual, and hearing skills sufficient to interact with staff and the public. Must have finger dexterity to operate computers. Constant sitting while documenting. Occasional periods of writing. Infrequent bending, stretching and lifting. Must have the ability to lift 15 pounds on a regular basis (computer case with laptop and files on home visits).

Skills, Knowledge, and Abilities

- Skilled at making a complete physical assessment and evaluation of client's health upon referral. Proficient with Microsoft Word and Outlook.
- Knowledge of Aging and long term care services and the Area Agency on Agency service network; professional nursing-care/case management principles and concepts in community based settings; federal, state and local regulations pertaining to community based personal care management and community resources. Disease prevention, infection control, health maintenance, medication management, nutrition, geriatric health and psychological issues for the long term care population.
- Ability to interpret and apply regulations and policy directives, exercise sound judgment in organization and decision-making. Carry out program requirements; work cooperatively with other health care providers, the department, the aging network, clients, and families. Able to drive own car to client homes.

Minimum Qualifications

Requires a degree as a Registered Nurse and a valid license to practice as a Registered Nurse in the State of Washington. Must have at least one year of documented work experience in home health care, or a similar community based setting. Experience working with elderly and/or disabled clients preferred. Must have dependable transportation, valid driver's license, provide proof of insurance, and be willing to accept daily travel to complete home visits as assigned. A criminal background check is required.

Beginning Salary: \$61,097

Apply at: www.altcew.org/employment-opportunities. Call 458-2509 for assistance in applying.

Diverse applicants encouraged to apply.